



2013

ANNUAL REPORT



Address: c/ Príncipe de Vergara, 128
28002 Madrid
www.adelanteafrica.org
info@adelanteafrica.com

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0. Letter from the President



Adelante África is growing steadily! This year we have increased our membership by 74 making 105 in total and, though we continue to be a small NGO, the number of people we are able to reach is increasing.

What stays the same is that we are made up strictly of volunteers both in Spain and Uganda and that we see our role as very much working alongside local people in the community where we are active. Igayaza is an impoverished rural area in Kibaale District, Central Western Uganda. Our priority is to support the initiatives of members of this community in conjunction with local leaders and local government to empower them to move forward.

Some initiatives focus on giving an economic impulse to families, others on supporting the most vulnerable children in the community. Whatever the initiative, children are the principle beneficiaries with 90% of those directly benefiting in 2013 being less than 13 years of age.

Back in Europe, in 2013 a group of students from ESNE (Escuela Universitaria de Diseño e Innovación) in Madrid invented a new

logo for Adelante Africa and completely renovated our website free of charge. We thank them very much and invite you to have a look at the result: www.adelanteafrica.org

Above all, I would like to stress that all the money donated to us goes to the projects in Uganda. Only 0.5% of funding in 2013 stayed in Spain and this was spent on the audit of the NGO and the upkeep of the website. All visits to Uganda, including those of members of the governing body are paid for with personal funds and not by the NGO.

We would like to give a special thanks to all the people who donated money to our projects in 2013, showing a spirit of cooperation and solidarity despite the economic crisis. Please help us continue our work.



Jesús Lezcano García



1.1. Official information: Legal details

Full name: Adelante África Tugende Omumaiso

Address: c/ Príncipe de Vergara, 128, escalera derecha, entreplanta

City: Madrid

Post code: 28002

Telephone : +34 635 700 510 / +34 639 505 485

E-mail: adelanteafricaspain@gmail.com

Legal denomination: Association (Asociación)

Where it is registered: Spanish Home Office (Ministerio del Interior)

Registration number: 592827

Date of registration: 16th of June 2009

Fiscal number: G-64986177

Date of registration in the Spanish Agency for International Co-operation (AECID): 5th of February 2010



1.2. Statutory aims

The philosophy behind the NGO is to work alongside people in the community to improve education, health and living conditions. We work in the district of Kibaale in Uganda.

The aims specified in our statutes are:

- a) To work with people in the local community to protect the most vulnerable children in the district of Kibaale.
- b) To join and support educational, agricultural and other development projects that come from the local community.
- c) To raise funds to support these projects.
- d) To hand over responsibility for infrastructures to members of the local community and work towards making these efficient and self sufficient as soon as possible.



2. Regular donors to Adelante África

During 2013 Adelante África had 105 members who donated a regular amount to the NGO. This was an increase of 74 members on the previous year. There were also people who were regular sponsors of specific children in the secondary school project, bringing the total number of donors to 156. This means we more than doubled our membership in 2013. All of these donors are private individuals, or in a few cases, private companies.

3. Adelante África's Projects

3.1. Development projects:

Adelante África's projects are designed and carried out alongside local people and involve the local authorities to guarantee their success and durability. During 2013, Adelante África maintained, and in many cases extended existing projects and began 3 new ones.

3.1.1. St Joseph's Primary School, Igayaza

St Joseph's is a state school, initially built by the local community and later rebuilt by Adelante África, for orphans, many of whom are AIDS orphans, and the children of refugees and families living in extreme poverty. The number of pupils has increased from 75 in 2008 to 475 at the end of 2013.

In 2010 Adelante África handed the finished school over to the local authorities and the school functions in the same way as the other state supported schools in the area. However we still have some involvement. The most important of these is that we pay the fees of all the orphans at the school. In 2013 the number of these increased to 141. Adelante África also pays for the weekly visits of a nurse and the medicines she prescribes as well as collaborating with the families to provide a daily cup of porridge for all the children.



· In 2013 the pupils won the inter-school debating, football and netball competitions run by World Vision in the area (see the photo of the football and netball teams wearing the uniforms which were given to them as prizes).

· The school is exemplary in encouraging children to express their ideas and has active debates on local and general issues every week (for example, who is more important to society, doctors or teachers?). They also hold weekly sessions of a Children's Parliament that explore problems the children have at school or in their villages and come up with solutions.

In 2013 a secondary school in Madrid (IES Burgo de las Rozas) along with local politicians and parents supported a visit by the Children's Parliament to the national parliament in Kampala (via the airport, Lake Victoria and the zoo!). The presence of the children was announced in the parliament by the Speaker, at which they rose and bowed to the MPs. However what seems to have impressed them most was the number of light bulbs in the chamber!

· When the school was first painted the insides of the classrooms were painted white... it soon became evident that, given the ubiquitous red dust which changes to mud in the wet seasons, this had not been a good idea! In 2013 the insides of the classroom were re-painted, a dark red up to shoulder height and then white up to the roof. The children respond by sweeping the classrooms everyday and washing the floors and walls once a week.

3.1.2. Secondary School sponsorship programme

Since Adelante África started to be involved in St Joseph's School, and as part of the development plans for the community, we have looked for secondary school sponsors. These are for the children who, although they did well in the PLE (Primary Leaving Exam) would not be able to continue into secondary education because they are orphans or



come from one parent or very poor families. There are few state secondary schools in Uganda and none in the area so the only option for bright but poor children is to go to boarding schools. All the children who are sponsored sign a commitment to help another child through secondary once they have finished their education and have a job.

- In 2013 27 children joined the 41 children already sponsored in this way.
- Eight sponsors continued to help children as they moved into further education, including secretarial and commercial courses as well as two children at university, one studying medicine and the other business studies.
- In 2013 Adelante África also started to support children who had not got high grades but who were very poor and unlikely otherwise to attend secondary school at all. Eleven children in this situation were sponsored to attend one of the three secondary schools in the village one of which, St Matthew's, was itself started in 2013 and remains very rudimentary.

3.1.3. F.A.L. (Functional Adult Literacy Group)

According to local government figures, 90% of the adult population of Igayaza is illiterate. The teachers of the Functional Adult Literacy Group help adults to read and write at the same time as widening their knowledge in the areas of health, agriculture and the law.



The project is run in collaboration with the District Community Development Office, which provides the books. Adelante África pays the salaries of the two teachers and the members of the F.A.L. group themselves pay for everyday items such as chalk. At present there are 75 members.

The F.A.L. group is proving to be a motor for change in the area. They organise cooking classes. They have netball and football teams that play against F.A.L. groups in other areas. Above all they have also set up a microcredit system, which is recognised by the District authorities and is used by the members of the group to hire a space in the market to sell excess produce or to buy chickens, pigs or better quality seeds.

- In July 2013 the Chairperson and coordinator of the F.A.L. groups in the District came to visit the Igayaza F.A.L. As a result of this visit three F.A.L. trainers did a series of practical workshops with the group. They taught them how to waterproof (and insect proof!) their adobe houses using local materials and how to make simple water tanks and economic stoves. Adelante África contributed by paying the transport costs for the trainers and giving interest free loans to F.A.L. members to buy the sacks of cement they needed to make the tanks and stoves.

- The F.A.L. were also instrumental in setting up a workshop on permaculture and ecological farming to be held in 2014. A large number of F.A.L. members came to an introductory meeting in December with Fr. Godfrey, who is going to run the course, and an American expert, John Sheffy, visiting from Nyumbani, Kenya. At this first meeting Fr Godfrey gave them some valuable ideas on how to re-use waste water.



3.1.4. Omwaana Tugende Children's Home



Omwaana Tugende Children's Home for abandoned and abused children takes in children from all over the Kibaale District and is run in conjunction with the District Probation Office. All the children admitted must have a court care order and Community Development and Probation Office officials regularly visit the home. The first phase of the building was finished in July 2012 with the completion of 2 houses, a kitchen, a latrine and a well (which is also open for the neighbours of the home to use). We also have a vegetable garden which supplies fruit, vegetables and pulses as well as giving the children the opportunity to learn basic farming techniques.

The ethos of the home is to recreate, as far as possible, a typical Ugandan home. For this reason the children live in small houses each with its own specific caretakers and a close relationship between the children is fostered. Most of the children go to St Joseph's School, the youngest ones attending the new Adelante África nursery school.

- In 2013 there was a total of 23 children in the home, 11 girls and 12 boys, all between 3 and 13 years old.
- the children are growing up healthy and the home is a happy place with plenty of singing and dancing and squabbling and laughing and chatting!
- more land was bought or loaned to make the home more self sufficient in food .
- after a few hiccups a kind, well trained and very competent warden was hired who has undertaken to remain at the home for the next five years at least.
- a resettlement programme has been put in place to resettle the children back into their families or with guardians where possible.



- In November 2013 the Home was visited by Florence Ayo, a Team leader of **Africare**, which works alongside the Ugandan Ministry of Gender, Labour and Social Development. The Secretaries of Adelante Africa Spain and Uganda followed this up by visiting Florence in Kampala and were invited to a meeting with Mark Reilly from Alternative Care Initiatives, Uganda. They were also taken by Florence to visit Malaika House, a model Babies Home. This is an important part of our efforts to adhere to government policies and regulations and obtain official recognition.

3.1.5. Outreach Programme (NEW PROJECT)

We have set up a fund to give families in precarious situations an alternative to seeking care for their children in a children's home. So far we have helped 11 families as part of this programme. The plan is to use trainee social workers, as part of their course, to evaluate the needs of these families and the best way to help them.

3.1.6. Community Hall (NEW PROJECT)

In 2013 a community hall was opened as part of the Children's Home complex with independent access from the Home and from the outside and is proving to be a great advantage for the Omwaana Tugende Children's Home and for the community as a whole. The hall has solar powered lighting, which has revolutionized supertime! It also enables the children to do homework under the guidance of the farmer who has also worked as a primary school teacher.



Apart from being used by the children's home at meal times the community hall is open to the whole community as a meeting place. Other NGOs, schools and local government councils are welcome to use it for workshops shows and meetings. In 2013 a World Vision workshop involving 600 families has been held in the hall as well as numerous smaller meetings.

Twice a week newspapers of different political visions and in different languages are brought to the hall. Anyone who wants to come and read the newspaper is welcome. The idea is to extend this into a small lending library in the future.

3.1.7. Adelante África Nursery School (NEW PROJECT)

In September 2013 a nursery school was opened in the community hall from 8 a.m. to 1 p.m. every day. This takes in the youngest children of Omwaana Tugende and up to 50 children from the surrounding community. There are two levels each with its own teacher. The lessons are in English to lay a sound foundation for Primary School. The school is non-profit and Adelante África pays the fees of the orphans and the children from the Children's Home.



3.1.8. Community loans (micro-finance)

We lend small amounts of money to members of the community with viable projects. The aim is to help individuals or cooperative groups to start, or to expand, an agricultural or commercial enterprise and so give a boost to the economy of the area. The loans are paid back regularly, bit by bit, to the Children's Home. They are interest free but participants are asked to volunteer a service or give interest in kind to the Children's Home.

The community loan project proved to be one of the most successful initiatives of Adelante África in 2013. Those who have loans are very happy and paying back on time the list of those who want them next year grows longer and longer!

A total of 31 individuals, families or cooperatives received loans in 2013.

3.1.9. Vitamin A project



Vitamin A helps to prevent childhood blindness and reduces the effects of diseases such as measles. In 2012 Adelante África distributed some Vitamin A on a trial basis.



In 2013 Adelante África partnered with the N.G.O. Healing Wings and with World Vision to begin a wide-ranging Vitamin A project. Jointly organized by World Vision and Adelante África, nearly 10,000 vitamin A capsules, donated by Healing Wings along with deworming tablets donated by World Vision were distributed by the Government Health Centres and Village Health Teams. The age group covered was children between 2 and 6. The area covered was the sub-counties of Kakindo and Birembo (which includes Igayaza). This programme will continue, with Vitamin A being distributed in these and possibly more sub-counties every May and November.

3.1.10. Other development projects

The chicken projects

“The Tweyombeke Elderly Poultry Keeping Group” and the FAL Chicken Project are under the supervision of the F.A.L. adult education group. Some of the individuals and groups got off to a slow start but a number of members have already donated eggs to the Children’s Home. We need to see how we can give these projects an extra boost ... maybe by lending money to buy chicken feed or to arrange for periodic visits from a vet. Research into this started in 2013 and will continue into 2014.

The sewing group

The sewing group has metamorphosed several times, from being made up of girls who could not go on to secondary school to being mainly F.A.L. members to what it ended up being in 2013, groups of women from outlying villages who come twice a week to learn sewing techniques. Two more sewing machines were donated in 2013, making 5 in total. One of the members of the F.A.L. has bought a sewing machine that she rents out to the women from the villages so that they can make clothes for their neighbours and a bit of extra money for themselves. The women have formed a group, the Igayaza Women’s Sewing Group. When they attend class they wear orange t-shirts with the group’s name on them (see photo).



The quality of the things they sew for Adelante África to sell has greatly improved and there is now an active trade in cushion covers, aprons, backpacks pencil cases etc, made of African “kitenge” materials. The money made helps to fund this and other projects in the village.

3.2. Funding of projects:

All activities of Adelante Africa in 2013 were fully financed with its own funds.

In addition to income from regular donors and contributions to the secondary school sponsorship programme, Adelante Africa receives one-off donations from both private entities and individuals. We also raise funds through selling Adelante Africa calendars and organising concerts, presentations and sports competitions. In some of these events, we sell the table cloths, aprons and backpacks made by the Igayaza Women’s Sewing Group.



Activity	Cost	Funding (%)		
		Public	Own Funds	User Fee
Development Cooperation projects	118,624.46	-	100.00	-
Administration costs	694.90	-	100.00	-
Total	119,319.36	-	100.00	-

During 2013 there were two “padel” tournaments in Madrid and a “pelota valenciana” tournament in Valencia. Juan Carlos Ferrero, a famous Spanish tennis player, took part in the pelota valenciana tournament. The proceeds were shared between the Fundación Juan Carlos Ferrero and Adelante Africa. There were also two concerts put on by the students at the I.E.S. El Burgo de las Rozas.

99.5 of the funds raised in 2013 went directly to supporting the projects of the organization in Uganda. The remaining 0.5% was spent on external audit fees and renewal costs of the web site.

Expenses by nature	Development cooperation projects	Administration expenses	Total expenses
Monetary program expenses	117,799.80	-	117,799.80
Non-monetary program expenses	538.68	-	538.68
Professional services received	-	484.00	484.00
Other activity expenses	-	210.90	210.90
Bank charges	285.98	-	285.98
Total	118,624.46	694.90	119,319.36

3.3. Results of projects:

Development projects

Adelante África stayed true to its motto in 2013 "Small steps can lead to great changes". Many of our projects, are building up "slowly and surely" as they like to say in Uganda.

St Joseph's School is becoming a reference in the area attracting more pupils and with very motivated teachers. Also in 2013, as the news spread that orphans can study free of charge, more orphans came to the school. This means we can give a quality education to these children who might otherwise not attend school at all as well as providing an important support to their families or guardians.

The Secondary School Sponsorship Programme grew and diversified with Adelante África sponsoring more children in secondary boarding schools but also in schools in the village and in further education.

The F.A.L (Functional Adult Literacy) group is becoming known of as one of the most active in the area and the District have proposed to hold next year's annual meeting of all the Kibaale District F.A.L. groups in Igayaza. The sense of belonging and the co-operative spirit within the group grew even stronger in 2013 as is shown by the project they have undertaken to help each other water and insect proof their houses. Initiatives come very much from the FAL with Adelante África giving support when requested.

The children who have found a home at **Omwaana Tugende Children's Home** went from 15 to 23. The home was officially recognized by the District who are now applying for this recognition at national level.

The three new projects related to the Omwaana Tugende Children's Home which were started this year: **the Community Hall, the Outreach Programme and the Adelante África Nursery School** have all had promising beginnings.

The Community Loan Project is perhaps the project which grew most and was most successful in 2013. It helped to provide a strong link between the community and Omwaana Tugende Children's Home and is giving the hope of a better future to many families in the area.

The Vitamin A Project grew from providing vitamin A to around 60 to around 10,000 children! It also provided the basis for an understanding and co-operation between Adelante África and World Vision which we hope will continue into the future.

The Chicken Projects could have done better in 2013 and we need to concentrate efforts on these projects in 2014. The protein, which the eggs would provide for the children of the families involved, is immensely important in an area where World Visions research has found 40% of children suffering from mal-nutrition.

The Igayaza Women's Sewing Group Project was successful in 2013 with a constant number of 20 or so women attending every class. The number of sewing machines was increased to 5 and the work they produced improved greatly.



3.4. Degree of achievement of the statutory aims:

During 2013 the following aims were accomplished:

- ✓ In many cases we extended existing development projects and implemented 3 new projects in Uganda
- ✓ We continued to build relationships with officials in positions of responsibility and with other NGOs in Uganda with the aim of collaborating with them in our projects.
- ✓ We gave talks in English to raise awareness (at the same time as practising English) to institutes and other groups in Spain. In turn, the participants raised funds by selling calendars and articles made by the Igayaza Women's Sewing Group. We also gave radio interviews about Adelante Africa to Onda Cero Valencia and Radio Exterior de España. There was also a newspaper article about our projects published in El Sur in English.



Thanks to the contributions and support from our members and donors, the aims of the NGO were almost 100% achieved in 2013.

4. Beneficiaries of the N.G.O.

a) Number of beneficiaries at the end of 2013

Development projects	Children between 3 and 13 years	Youth and adults	Total
Children's Home	23	-	23
St Joseph's Primary School	475	-	475
Secondary School Sponsorship Programme	-	68	68
Adult Literacy Group (F.A.L.)	-	75	75
Community loans	-	93	93
Nursery school	30		30
Outreach programme	21	11	32
Vitamin A campaign November	10,000		10,000
Community Hall		800	800
Total	10,549	1,047	11,596

The beneficiaries and how they are helped:

All the people we help live in poverty or extreme poverty. Many are highly vulnerable subsistence farmers, dependent on the harvest to feed their families. There is a high incidence of one-parent families (usually the mother) or families where the parents have died (often of AIDS) and elderly women are looking after large numbers of grandchildren.

The children taken into the Children's Home have been abused or abandoned. We focus on the whole child and they get the nutrition, health care and affection they need to grow into healthy and well-balanced adults. The sense of belonging to a family is encouraged and the children play, help with household tasks, and go to school together.

In the adult education programme (F.A.L.) 75 poor or extremely poor members of the community (around 80% of whom are women) are learning how to read and write at the same time as acquiring practical knowledge, particularly in the area of agricultural techniques and basic health care.

Those who benefit from the secondary school sponsor programme are orphans or the children of very poor families who, only because of this programme, are able to go on to secondary school. Sponsors pay for their education and their board and lodging which adds up to around 30 euros per child per month.

475 children benefit from Adelante África's involvement in St Joseph's School. They receive a weekly visit from a nurse and free medicine and treatment for wounds. Adelante África also pays for the sugar that is added to the maize flour provided by the parents for the daily porridge.

Those who are helped with community loans are selected taking into account their family situations, how many people the projects they want to carry out will benefit and their reliability. In all cases they would be unable to obtain a loan from a bank or other source.

The children in the nursery school are mostly the children of people in the immediate vicinity of the school but also include children from the Children's Home. This helps the Children's Home to integrate into the community. The children receive a quality nursery education in English below cost price or free in the case of extremely needy or orphaned children. It also freed up their mothers to work in the mornings without having to care for their children at the same time.

The families who receive emergency loans or direct aid are selected after carefully monitoring and interviews with the mother to determine the best way to give them support. In most cases they are people who have brought their children to the Children's Home in the hope of their being admitted as they are unable to care for them on their own. In 2014 we hope to make this more effective with trainee social workers helping to organize the project.

b) Conditions under which beneficiaries receive help from Adelante África:

The conditions necessary to receive help from Adelante África are simply to live in the area and to need help. In the case of the children in the Children's Home they must have been recognised as vulnerable children and recommended to go into care by the District Court. In some projects the beneficiaries are asked to help other people (for example all the children in the Secondary School Programme are asked to sign a commitment to help other children in the same situation when they are older, in the Community Loan Project beneficiaries are asked to do something for the children's home in return for their loan).



5. Human resources

Adelante África is made up entirely of volunteers and has no salaried employee in Spain.

The number of volunteers working with Adelante África in 2012 was 32, including the 14 members of Adelante África Uganda.

The volunteers in Uganda are local leaders with energy and influence in the community, members of local and central government, teachers, young Catholic priests and local businesswomen. They all give their time and efforts voluntarily to the NGO and Adelante Africa Spain only pays the small quantities incurred in transport and telephone calls while working on the projects.

The members of the organisation in Spain evaluate and follow up the projects on the ground through telephone calls and visits to Uganda. They keep in close contact with the local authorities and NGOs visiting them whenever possible. They raise money to support and extend the projects by organising events, selling products made by the Igayaza Women's Sewing Group in Uganda and looking for new members. They also work to inform, especially young people in schools, about what life is like in this part of Uganda.

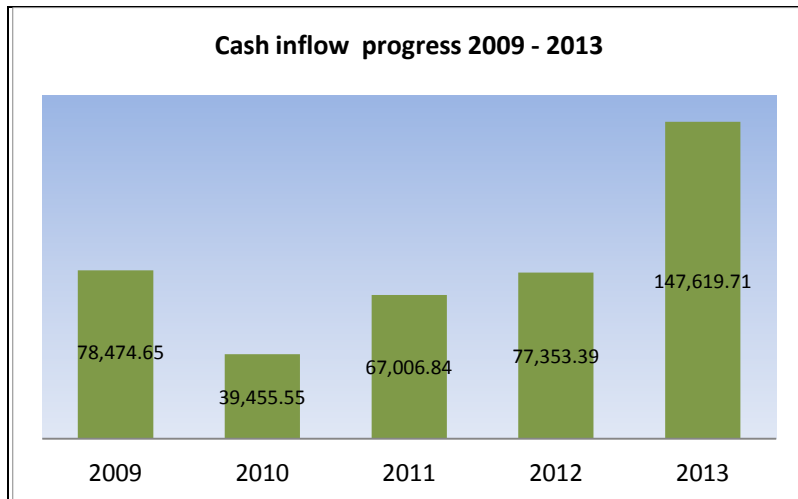
N.B. All costs incurred in visits to Uganda are paid out of the personal funds of the people involved and never out of Adelante África's funds.



6. Financial resources

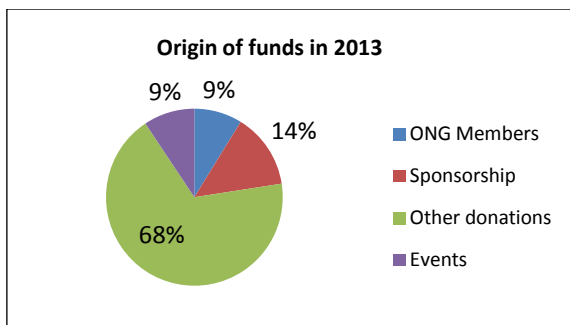
Statutory annual report

Adelante África's main performance indicators during 2013 are analysed and explained in the following tables. Funds received in 2013 showed a 91% increase over the preceding year. Practically the whole of this increase was due to individual donations made specifically for the purpose of extending and finishing the Omwaana Tugende Children's Home.



All revenues of the NGO come from private donations and fundraising events. Members of the NGO pay a regular quota and also often contribute with one off donations and sponsorship quotas. 68% of the total income in 2013 came from special contributions for the construction work at the Children's Home mentioned in the section above.

The organisation did not receive a grant from the government or any other public institution in 2013



Everyone who works with Adelante África does so on a voluntary basis. All members and volunteers put their own private resources towards the achievement of the NGO's aims.

Visits to Uganda, whether by members of the organisation or by members of the governing body are paid for with personal funds and not by the NGO.



Balance Sheet

For the year ending December 31, 2013

The statement below is a brief version of the original Balance Sheet published in Spain in accordance with local accounting principles.

Figures expressed in Euros

ASSETS		Year 2013	Year 2012
A) NON-CURRENT ASSETS		0.00	0.00
B) CURRENT ASSETS		68,178.6	40,048.86
Other debtors		0.00	0.00
Cash and cash equivalents		68,178.66	40,048.86
TOTAL ASSETS (A + B)		68,178.66	40,048.86
NET ASSETS AND LIABILITIES		Year 2013	Year 2012
A) NET ASSETS		68,178.66	39,868.86
Unrestricted		68,178.66	39,868.86
Retained excess (deficiency) of revenues from prior years		39,868.86	51,498.69
Surplus (deficit) for period		28,309.80	(11,629.83)
B) NON-CURRENT LIABILITIES		0.00	0.00
C) CURRENT LIABILITIES		0.00	180.00
Accounts payable		0.00	0.00
Other creditors		0.00	180.00
TOTAL NET ASSETS AND LIABILITIES (A + B + C)		68,178.66	40,048.86



Statement of Activities

For the year ending December 31, 2013

The statement below is a brief version of the original Income Statement published in Spain in accordance with local accounting and reporting rules.

Figures expressed in Euros

	(Revenue) Expense	
	Year 2013	Year 2012
A) Total Revenue		
1. Revenues and income	147,619.71	77,353.39
a) Private contributions	12,955.00	9,729.00
c) Sponsorship, Fundraising events and Other donations	134,664.71	67,624.39
2. Functional expenses	(118,338.48)	(85,932.30)
a) Monetary program expenses	(117,799.80)	(85,932.30)
b) Non-monetary program expenses	(538.68)	0.00
8. Supporting services expenses	(980.88)	(3,054.40)
A.1) EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	28,300.35	(11,633.31)
13. Interest and other income	9.45	3.48
A.2) TOTAL FINANCIAL RESULTS	9.45	3.48
A.4) SURPLUS (DEFICIT) FOR PERIOD	28,309.80	(11,629.83)



External audit

Adelante Africa is fully committed to transparency and good governance as basic pillars of our organisation. To this end, in 2011 we contracted the services of an external audit firm and they have made an annual review and report on our accounts since then.

The 2013 report issued by our auditors, Auditores de Empresas Asociados, S.L., is attached below. The report, written in Spanish, approves the accounts with no issues raised.



7. The Governing body

As is stated in art. 28 of the organisation statutes, all members of the governing body provide their services voluntarily, and do not receive any type of salary or remuneration from the NGO.

All travel expenses incurred by any of the members of the governing body are assumed and paid for with personal funds.

8. Members of the governing body in Spain and in Uganda

All activities of the NGO are co-ordinated through a delegation based in Uganda which is integrated by volunteers, acting under the management and control of the organisation in Spain.

Members of the governing body of Adelante África Spain:

President:

Jesús Lezcano García. Managing Director of Oxford University Press España.

Vice-Presidents:

Victoria Ley Vega de Seoane. Head of Research, Development and Innovation in Sport at the Ministry of Education Sport and Culture.

José Luis López Sanchez. Entrepreneur.

Secretary:

Jane Cadwallader. Author of primary and infant E.F.L. text books.

Treasurer:

Victoria Camarillo. Also responsible for legal aspects.

Other members:

Alison Blair. Author of primary and infant E.F.L. text books.

Izabella Hearn. Author of primary and secondary E.F.L. text books.

Mady Musiol. Author of primary and secondary E.F.L. text books.

Christina Latham-Koenig. Writer of upper secondary and adult text books.

Carmen Aguirregomezcorta. Translator.

Fátima Guitart. Director of Studies, Infant Department Obispo Perelló School, Madrid.

María Díaz Ley. Software Process Engineer.

Manuel Tenas. Regional Director.

Sonia Chislett. Teacher of English Literature.

Maeve McNearney. Teacher of English as a Foreign Language to children.

Ana Lezcano. Student of Philosophy and Political Science. Trinity College, Dublin.

Jorge Lezcano. Student of Geography and Political Science. Trinity College, Dublin.

Teresa Lezcano. Student of History and African culture. SOAS, London University.

Members of the governing body of Adelante África Uganda:

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Fr Paul Kato. With special responsibility over the secondary school sponsorship programme.

Vice-president:

John Kyaboona. District Education Officer, Kibaale

Treasurer:

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Fr Joachim Kisakyamaria. With special responsibility for the Children's Home.

Other members:

Andrew Kairu. Teacher. With special responsibility for St Joseph's School, the Sewing Group and the Igayaza Women's Group.

Josephine Tuyambe. With special responsibility for the day to day running of Omwaana Tugende.

Damiano Asaba. with special responsibility for the F.A.L. group, the two poultry projects and the Vitamin A project.

Cleophus Mugenyi. Director of Educational Standards, Ugandan Ministry of Education.

Fr. Ssenyonyi John Fisher. Parish priest.

Namukisa Josephine. Businesswoman.

Ssenkema Regina. Farmer

Jane Cadwallader. Representing Adelante África España.

Paz Rodríguez de Dios. Representing Adelante África España.

9. Acknowledgements

Adelante Africa is supported by:

Chaka Travel	IES Guadarrama	Restaurante Seu Xerea (Valencia)
Chelsea Academia de Inglés	Indian Women's Charity	Rockspring Iberia, S.L
Ciudad de la Raqueta	Organisation of Madrid (IWCA)	Runners de barrio
Club Golf Las Rejas Majadahonda	J.A. Writers Group	Sabores del mundo
Comercial Genovense, S.L.	Jomagar Artes Gráficas	Sacyr
Correduría D'Assegurances	ONG Akele Africa	St Brigid's Youth Group (Belfast)
Poveda	ONG Healing Wings	Tabarca Llibres, S.L.
CP Miguel de Cervantes (Villalba)	ONG Nyumbani Kenia	Torras Papel
IES El Burgo de las Rozas	ONG Uniendo Notas para África	

Some of our members and people who donate their time and expertise to Adelante Africa:

Albert Cabanes, Nieves	Díaz Catalán, Jesús	Mirasol Agramunt, M ^a Isabel
Albert Piqueras, José María	Díaz Ley, Blanca	Monar García, Antonio
Anderson, Steve	Esparza Urios, Bernardo	Montoya Rejas, Segismundo
Ara Royo, Ignacio	Estévez Martínez, Juan Miguel	Morales Moltó, Jaime
Arnero Oltra, Rosa	Ewing, Laura	Myers, Cathy
Astorgano Lozano, Antonio María	Ferrer Campos, Antonio	Oltra Sanchís, Joaquín
Barberá Martí, M ^a Desamparados	Freire, José	Paredes Pérez, Pedro
Bas Cea, Raúl	Galán, Javier	Pastor Moreno, Javier
Bataller Tormo, Arturo	García de la Vega, Antonio	Peiró Sampayo, M ^a José
Bataller Tormo, Ramón	Gil Porcar, José A.	Peña, Miguel Ángel
Bayarri Álvaro, Eduardo	Gómez, Amneris	Rius Rius, M. Dolores
Bendicho Mercader, Tino	Gómez Giménez, Daniel	Rodríguez, Domingo
Blay Robledo, Victoria	González González, Raquel	Rodríguez de Dios, Sonia
Boluda Moscardó, José	González Marín, Miguel	Rodriguez Torroba, Patricia (Designer of AA logo)
Cabanes Cabanes, Javier	Hernandis Esparza, Luis	Rosemary Morris, Joy
Cabanes Cabanes, Chelo	Herrero Aliaga, Azucena	Ruiz Monteagudo, Julio
Cabanes Carpio, Rubén	Herrero Fernández, Tomás	Sánchez Nuñez, Leticia
Cabanes Carpio, Julen	Jorda Richart, Cándido	Sanchís Albert, Cayetano
Cabanes Cerdá, Pascual	Lanzarot Freudenthal, Pilar	Sanchís Albert, Francisco
Cabanes López, José Luis	Lázaro, Olivia	Sanchís Moscardó, Pascual
Cabanes López, Fco. Javier	Ley Vega de Seoane, Blanca	Sanchís Soler, Carmen
Camarasa García, José	Ley Vega de Seoane, Mercedes	Sanchís Soler, María
Camarena Romero, Javier	Lezcano García, Paloma	Sobral Leiro, Iván (Designer of WEB)
Cebria del Rey, Jesús	Llorens Serra, Josep	Solaz Pradas, Carlos
Cerdá Mahiques, Miguel	López Peiró, Arturo Alberto	Soler Chafer, Nieves
Cervera Balaguer, Francisco	López Peiró, Paula M ^a	Soler Chafer, Pascual
Cervera Marco, María	López Sánchez, Arturo Alberto	Soler Tomás, Rafa
Chicote Mejías, Bruno	López Sánchez, M ^a Julia	Soriano Valero, Antonio
Coll Sebastian, Héctor	López Tormo, Antonio	Sukhwani, Anmol Manghani
Contreras Aguayo, Juan	Mata Barea, Gabriel	Tarancón Berlanga, Pilar
Cortés Ferrer, Emilio	Martín, Isaac (Designer of WEB)	Vila Masia, Maite
Crespo Primo, Idilio	Martínez Ferrer, Consuelo	
De Lis Aguirregomezcora, Santiago	Mezquita García, José Jorge	
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