

ANNUAL REPORT 2019

1. Official information: legal details

Full name: Adelante África Tugende Omumaiso

Legal denomination: Non governmental - Non profit Organization

Where it is registered: Spanish Home Office (Ministerio del Interior)

Registration number: 592827 **Date of registration:** 16th of June, 2009

Fiscal number: G64986177

Address: c/ Príncipe de Vergara, 128, esc. dcha., entreplanta. 28002 Madrid.

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Email: adelanteafricaspain@gmail.com

2. Statutory aims

Adelante África is an NGO which supports development projects, primarily in the district of Kakumiro, since the division in 2016 of the former district of Kibaale, in Uganda.

The aims specified in our statutes are:

- a) To work with people in the local community to protect the most vulnerable children.
- b) To promote and support education at all levels.
- c) To raise funds to support educational projects and also agricultural and other development projects that empower families in the local Community.
- d) To hand over responsibility for infrastructures to members of the local community and work towards making these efficient and self-sufficient as soon as possible.

3. Regular donors to Adelante África

Number of private individuals	Number of companies	Total number of donors
274	25	299

Type of donor companies

Private companies

4. Projects, results and beneficiaries

4.1. Omwaana Tugende Children's Home

4.1.a. Description of the project

Omwaana Tugende Children's Home for abandoned and abused children takes in children from all over the districts of Kakumiro y Kibaale, and is run in conjunction with the District Probation Office. It is officially recognised by the Ugandan Government as a Home for abandoned and extremely vulnerable children.

The ethos of the home is to recreate, as far as possible, a typical Ugandan home. For this reason the children live in small houses each with its own specific caretakers and a close relationship between the children is fostered. The home also has a vegetable garden that supplies fruit, vegetables and pulses and which gives the children the opportunity to learn basic farming techniques. All the children attend St Joseph's primary school, with the youngest ones attending the Adelante África Nursery School. The home has accommodated 65 children during 2019.

Other services within this activity:

The animal husbandry project, set up in 2014 and still ongoing, has given the children of the Home valuable experience in looking after livestock at the same time as providing them with eggs and meat.

Community Hall. In 2013 a community hall was opened as part of the Omwaana Tugende Children's Home complex. It has independent access so that other NGOs, schools and public organisations can use it for seminars, presentations and meetings. It also houses the Adelante África Nursery School and is where the children of the Omwaana Tugende Children's Home have their meals, receive extracurricular evening classes and do their homework. The hall has solar-powered lighting, which means that during a power cut it has some light.

The family visiting and/or resettlement programme, encourages members of the local community to take children into their homes for short periods of time, generally weekends and holidays. It also encourages the safe return of children to live with their own families or with foster families. In the latter case, Adelante África pays the school fees and maintenance costs of the rehoused children. In 2019, we continued to support the 56 children transferred to foster homes since the Children's Home opened.

Emergency aid to families with orphans or suffering extreme poverty. The programme aims to support vulnerable families to enable them to look after their own children. It also supports vulnerable children in some remote schools in the area.

4.1.b. Human resources assigned to the project

Type of worker	Number
Volunteers	8

4.1.c. Costs and funding of the project

COSTS	EUROS
Humanitarian expenditure	41,861
a. Monetary aid	41,861
Other expenditure	638
a. Professional services	51
b. Banking services	397
c. Operating costs	190
TOTAL COST OF THE PROJECT	42,499

SOURCE OF FUNDING	EUROS
Members' quotas	22,175
Other income from the private sector	20,324
a. Donations and events	20,324
TOTAL FUNDING OF THE PROJECT	42,499

4.1.d. Beneficiaries of the project

Number of beneficiaries

Omwaana Tugende Children's Home	Niños entre 3 y 13 años
Children's Home	65
Resettled children	56
Emergency Aid	425
Total	546

The beneficiaries and how they are helped:

In the area where we work there is a high incidence of one-parent families (usually the mother) or families where both parents have died, often of AIDS, the incidence of which is growing again. The children who are taken into the Home are abandoned or vulnerable children. They receive the health care, affection and nutrition they need and have the chance to live in a community, play with other children, help with domestic tasks and attend school.

There are also a number of families who receive emergency loans or direct aid. These are selected after carefully monitoring and interviews with the mother to determine the best way to give them support. In most cases we help with the school fees of their children.

Requirements to qualify as a beneficiary:

The necessary requirements are only to reside in the area where the project is carried out and to be in a situation of vulnerability and poverty. In the case of the children admitted into the children's home, they need to have court orders, officially recommending them for institutional care.

4.1.e. Results obtained and degree of compliance with statutory aims

Results obtained:

Omwaana Tugende Children's Home follows the guidelines set out by the Ministry of Equality, Labour and Social Development of Uganda and been praised for its integration into the local community, and for its programme of family stays and resettlement of children.

Degree of compliance with statutory aims:

The Children's Home is fundamental to the achievement of the overall aims of the NGO. Thanks to the contributions and support received from our members and collaborators, the plans foreseen for 2019 were almost 100% achieved.

4.2. Educational projects

4.2.a. Description of the projects

These projects are aimed at promoting education among the most disadvantaged. They include the following services:

St Joseph's Primary School. St Joseph's is a state school, initially built by the local community and later rebuilt by Adelante África, for orphans and for the children of refugees and families living in extreme poverty. Children from the local community who cannot pay school fees also attend. The number of pupils has increased from 75 in 2008 to over 500 at present. Adelante África pays the fees of the children in the home, orphans and other children in extreme situations. We also pay for the weekly visits of a nurse and the medicines she prescribes, as well as collaborating with the families to provide a daily cup of porridge for all the children.

Secondary and Vocational Sponsorship programme. Since Adelante África initial involvement in St Joseph's Primary School, and as part of the development plans for the community, we have looked for secondary school sponsors. These are for the children who, although they did well in the PLE (Primary Leaving Exam) would not be able to continue their education because they have no economic resources. All the children who are sponsored sign a commitment to help another child through secondary school once they have finished their education and have a job.

At present there are 121 sponsored children (59 boys and 62 girls) in secondary education or vocational training, including the 95 (44 boys and 51 girls) who are sponsored as boarders in the new Adelante África Secondary School. We also have one sponsored child in a primary school for the deaf.

The Adelante África Nursery School. In September 2013 a nursery school was opened in the Omwaana Tugende Community Hall from 8 a.m. to 1 p.m. every day. The lessons are in English to lay a sound foundation for the children's primary education. The school is non-profit and Adelante África pays the fees of the orphans and of the children from the Children's Home. In 2019 there were 3 levels with 70 children in total attending the school.

The Adelante África Secondary School. The school opened in February 2017. Our school is a non-profit and non-denominational secondary school. We aim to provide quality secondary education so that the most vulnerable children who have passed the exams on completing primary school can continue studying for the Ugandan Certificate of Education (UCE).

In October 2019, the School's first group of S4 level graduates took their "O levels and obtained truly outstanding results. All 38 candidates were awarded the UCE. The school is now ranked first in the District's league table and 150 in the Ugandan national ranking. There are now over 250 pupils (95 of whom are sponsored, as mentioned above).

At the same time, throughout 2019 around 13,000€ were assigned to the Secondary School for the purchase of teaching materials and laboratory equipment, beds for the new pupils, the purchase of a generator for the library and computer room, as well as some building work and improvements to the installations, such as a new latrine for teachers and visitors.

F.A.L. (Functional Adult Literacy). Around 90% of the adult population of Igayaza is illiterate. The teachers of the Functional Adult Literacy Groups teach women and men in the community to read and write both in their mother tongue and in English, at the same time as widening their practical knowledge in the areas of health, agriculture and human rights. Adelante África pays the teachers' salaries and gives each group T-shirts with their own distinctive motif.

In 2019 the 13 F.A.L. groups supported by Adelante África distributed their activities as follows: 1) the construction of domestic water tanks which collect rainwater. 2) water filters for water purification. 3) utensils and 4) sewing seeds and tending vegetables.

4.2.b. Human resources assigned to the projects

Type of worker	Number
Volunteers	12

4.2.c. Costs and funding of the projects

COSTS	EUROS
Humanitarian expenditure	55,128
a. Monetary aid	55,128
Other expenditure	841
a. Professional services	68
b. Banking services	522
c. Operating costs	251
TOTAL COST OF THE PROJECTS	55,968

FUNDS	EUROS
Members' quotas	8,885
Other income from the private sector	47,083
a. Donations and events	47,083
TOTAL FUNDING OF THE PROJECTS	55,968

4.2.d. Beneficiaries of the projects

Total number of beneficiaries

Educational Projects	Children aged 3- 17	Families
St Joseph's Primary School	516	-
Sponsorship Programme	16	-
Adelante África Nursery School	70	-
Adelante África Secondary School (sponsored)	95	-
F.A.L Groups	-	1,025
Total	697	1,025

The beneficiaries and how they are helped:

The beneficiaries of St Joseph's primary school receive a weekly visit from a nurse and the medicines she brings, both funded by Adelante África. We also contribute the sugar for the daily porridge for all the children, and we pay the school fees of orphans or children living in a state of extreme poverty.

The beneficiaries of the secondary and vocational training sponsorship program are orphans or children from very poor families who, otherwise, even if they passed the primary school leaving exams, would not be able to continue their studies. Their sponsors pay the school fees and meals, with a cost of about 30 euros per month per student.

The beneficiaries of the nursery school mainly come from the neighbourhood closest to the school but also include the youngest children (3 -5 year-olds) from the Children's Home. This facilitates their integration into the community. Children receive a quality kindergarten education, in English, at a low cost or free of charge for those who come from vulnerable families or are orphans. It also means that mothers can work in the mornings without having to take care of their children at the same time.

The beneficiaries of the Secondary school are pupils who have passed the Primary school leaving exams with good grades but whose families are not able to fund their secondary education.

In the adult education program (F.A.L.), more than 1,000 poor or extremely poor people in the community, 80% of whom are women, are learning to read and write while gaining practical knowledge, mainly in the areas of agricultural methods, the setting up of small income-generating businesses and health education.

Requirements to qualify as a beneficiary:

The necessary requirements are only to reside in the area where the project is carried out and to be in a situation of vulnerability and poverty. Sponsored children in the secondary school programme, also have to commit to helping another child in need to complete secondary school once they have a job.

4.2.e. Results obtained and degree of compliance with statutory aims

Results obtained:

St Joseph's School continues to have an excellent reputation in the area attracting more pupils and with very motivated teachers. The number of orphans continues to increase which means we can give a quality education

to children who might otherwise not be able to attend school at all, as well as providing important support to their families or guardians.

The school continues to have the best results in the PLE (Primary Leaving Exams) of the government schools in the area.

The Secondary and Vocational Training Sponsorship Programme grew and diversified with the sponsorship of children, not only in the Adelante África Secondary School but also in other local schools in the area and particularly in Vocational Training courses.

The Nursery School is very popular. In 2019 70 children of 5 years of age attended the school, distributed among three levels.

The Adelante África Secondary School already has over 250 children. All pupils who took the Ugandan Certificate of Education in 2019 passed the exam and were awarded the Certificate. The school is now ranked first in the District's league table and 150 in the Ugandan national ranking. The results exceeded all our expectations.

The F.A.L Group (Functional Adult Literacy) is very well known in the area with more and more villages applying to Adelante África to support a FAL group. The regular teachers' meetings and joint projects between the FAL groups has increased communication and the sharing of experiences between the villages.

Degree of compliance with statutory aims:

Adelante África's educational projects are fundamental to the achievement of the overall aims of the NGO. Thanks to the contributions and support received from our members and collaborators, the projects planned for 2019 were fully carried out.

4.3. Development and Health projects

4.3.a. Description of the projects

The aim is to empower individuals or groups to set up or expand income-generating projects and in this way to boost the local economy. We also promote and support various interventions, including health projects, with the ultimate goal of improving the living standards of families in the area.

This includes the following projects:

Community loans (micro-finance): These are to help community members with few or no resources to start small income generating businesses to improve the living conditions of their families. Loans are returned through regular instalments with zero interest and the beneficiaries undertake to make a contribution in kind or labour in favour of the association.

Sewing and hairdressing classes. These classes are designed for girls who are unable to attend or complete secondary school, usually because of lack of funds since secondary school is not free. The classes offer an alternative to early marriage. The girls learn to sew or basic hairdressing techniques and this allows them to have an occupation at the end of the course. Adelante África funds the rent of the premises, the course materials (such as the sewing machines) and the teachers' salaries.

The Igayaza women's sewing group: This is currently composed of women from neighbouring villages and in some cases of students who have attended the sewing classes. Adelante África buys fabrics and then purchases, for further re-sale in Europe, the items that the women make like cushion covers, aprons, backpacks, pencil cases, etc. This allows the women to cover basic necessities such as medicines and school fees. All funds received go to finance this and other projects in the area.

The Sunflower Oil Press: The project has three aims: to offer an alternative cash crop to farmers in the area at a fixed purchase price, to provide families in the community with a healthier oil than palm oil and to contribute in the long term to making the AA Children's Home sustainable.

The oil press began working in early 2016 and since then has been producing high quality pure sunflower oil for the local market, as well as animal feed. In 2019 about 59,000€ was invested in order to extend and improve the installations, build a warehouse and acquire new machinery. In addition, the project also benefitted this year from the contributions of one of Adelante Africa Spain's volunteers, who spent a large part of the year there and introduced improvements to the administrative processes and control, as well as to the seed collection and manufacturing processes in order to make them more efficient. In December, after the required visit from the Ugandan authorities, who praised the changes and improvements made, we obtained the renewal for another year of the official permit which authorises us to sell our sunflower oil.

Homemade water tanks: This is a project to help families build their own tanks to harvest rainwater from their roofs. Adelante África has been continued to support the project in 2019.

Green vegetables project: The project aims to encourage the cultivation and increase the consumption of green vegetables in the community. Adelante África provides free green vegetable seeds, both native and imported, to several cooperatives. Once they have grown their crops and have a surplus, they are asked to contribute a small amount of the harvest to feeding the children at the Omwaana Tugende Children's Home. Adelante África has continued to support the project in 2019.

Vitamin A Project: Vitamin A helps prevent childhood blindness and reduces the effects of other diseases such as measles. In 2013, Adelante África partnered with the NGOs Healing Wings and World Vision. We continued to support the project and in 2019 contributed to the twice-yearly Vitamin A and deworming campaigns in the schools and villages in the sub-county of Birembo. We also maintained our support for the **Poultry Vaccination Project** in which chickens are vaccinated against Newcastle disease and bird flu.

Other Health Projects:

- **The Igayaza Diabetes Association:** Adelante África keeps supporting a self-help diabetics group through the assistance and advice of Dr Alba Galdón.
- **Doctors in Uganda.** In April 2019, we carried out a new surgery campaign in which several Spanish doctors took part. These included a general and plastic surgeon, a gynaecologist, an anaesthetist, an endocrinologist and a paediatrician. Over 200 patients were examined and 60 operations were performed. Two of the doctors also visited local state schools and spoke to the children about healthy habits and routines and prevention of illnesses. Furthermore, in June 2019, Dr Lucía Turrión, representing Adelante Africa, presented her project "A medical-dermatological programme in the Kakumiro district of Uganda" at the AEDV (Spanish Academy of Dermatology and Venereology) conference and won one of the aid grants of 12,000€. Part of this money was used to buy good quality cameras, which will be distributed among Kakumiro's public health clinics, as part of a photodiagnostic programme in which Spanish dermatologists will advise Ugandan doctors on dermatological diseases and their treatment. Another part will be used to improve the installations of the Kakindo Public Hospital where the Spanish doctors work when they go to Uganda, and also to buy a reclining dental chair which can also be used by the surgeons.

4.3.b. Human resources assigned to the project

Type of worker	Number
Volunteers	16

4.3.c. Costs and funding of the projects

COST	EUROS
Humanitarian expenditure	100,132
a. Humanitarian expenditure	100,132
Other costs	1,527
a. Professional services	123
b. Banking services	948
c. Running costs	456
TOTAL COST OF THE PROJECTS	101,659

FUNDING	EUROS
Members' quotas	12,339
Other income from the private sector	89,321
a. Donations and events	89,321
TOTAL FUNDING OF THE PROJECTS	101,659

4.3.d. Beneficiaries of the projects

Total number of beneficiaries

Community development and health	Children aged 3-17	Families
Community loans	-	220
Sewing classes and Women's Sewing Group	90	
Sunflower Oil Press	-	4,000
Homemade water tanks	-	280
Green vegetable project	-	500
Vitamin A and deworming (twice yearly)	2,560	-
Chicken Vaccination	-	950
Other health projects.	-	4,200
Total	2,650	10,150

The beneficiaries and how they are helped:

All the beneficiaries live in poverty or extreme poverty and in areas where there are few or no economic resources. We work with the local communities to help give support and resources to improve the standard of living of families in the area.

Requirements to qualify as a beneficiary:

The necessary requirements are only to reside in the area where the project is carried out and to be in a situation of vulnerability and poverty.

In the case of the community loans, we select the beneficiaries according to their needs, the number of people who will benefit from the project they want to undertake and their trustworthiness. They also commit to contributing to the sustainability of the project, paying back in kind as agreed in the loan agreement.

4.3.e. Results obtained and degree of compliance

Results obtained:

The **community loans project** has proved to be one of the most successful initiatives of Adelante África and is a real driver of change. Beneficiaries continue to pay back their loans and the project offers hope of a better future for many families in the area.

Hairdressing and sewing classes. Women's Sewing Group of Igayaza. The project has changed its focus towards the group of young women who are not able to go to secondary school and who would be destined to become very young wives and mothers or subsistence farmers.

The **Oil Press** has become crucial in order to sustain the children's home and to finance many of Adelante Africa's activities. Other projects started in previous years, such as the **water tanks project** and the **green vegetables project** continue to work well and report the expected results.

The Vitamin A and deworming project along with **the bird flu project** are now established as a biannual campaign and are highly-valued by families living in the villages.

Other health projects. All the health projects continue to be very well received and exceed expectations.

Degree of compliance with statutory aims:

These projects are fundamental to the achievement of the overall aims of the NGO. Thanks to the contributions and support received from our members and collaborators, the plans foreseen for 2019 were almost 100% achieved.

5. Resources

5.1 Volunteers and employees

Adelante África is made up entirely of volunteers and has no salaried employees. The number of volunteers in 2019 was 36, including 21 Ugandan volunteers who make up the local organisation in Africa, of whom 9 are board members (the Ugandan board also includes two members of AA Spain).

The members of the organisation in Spain control the funds donated by our supporters from beginning to end. They set the association's objectives and plan and monitor all the projects on the ground by intervening directing in the decisions made by the local members in Uganda. They keep in close contact with the local authorities and NGOs visiting them whenever possible. They promote the association and organise and run fund-raising events. They also visit schools throughout the year to talk about the organisation.

During 2019, the Secretary of the association conducted three visits to monitor the projects, one in April, one halfway through the year and one of almost three months towards the year-end. In addition, there were visits made by the members responsible for the Sponsorship programme and the Adelante Africa Secondary School. Also, as a result of all the activity carried out this year on the Bunara Oil Press project, the member in Spain responsible for the project spent a large part of the year in Uganda, in order to monitor investments, review processes and implement the necessary controls. The members themselves pay the total costs of these trips.

The volunteers in Uganda are local leaders from a variety of different backgrounds and professions. They are all influential in the community, members of regional and central government, teachers, young Catholic priests and local businesswomen. They all give their time and efforts voluntarily to the NGO and Adelante África only funds volunteers' transport expenses and telephone calls while working on the projects.

5.2. Offices, Expenses and Sources of Funding

Offices of the NGO

Adelante África's registered office is at Calle Príncipe de Vergara 128 in the premises of a private lawyer during office hours. She allows us to use her address free of charge.

Expenses

Everyone who works with Adelante África does so on a voluntary basis. All members and volunteers put their own private resources towards the achievement of the NGO's aims. All costs incurred by the governing body in order to carry out their duties, such as office supplies, hardware, etc, as well as travel costs, are paid for personally by the people concerned.

Grants and public funding

All Adelante Africa's income comes from private individuals and fund-raising events. Members contribute with standing orders, one-off payments and sponsorship payments. It is worth noting this year the receipt of a prize awarded by the AEDV Healthy Skin Foundation of 12,000€. The NGO received no government grant or public funding in 2019.

6. Salaries of Governing Body

As stated in article 28 of the organisation's statutes, all members of the governing body provide their services to Adelante África voluntarily, and do not receive any salary, expenses or remuneration from the NGO either when performing their duties or for duties different from those carried out as a member of the governing body.

7. The Governing body

Board members of Adelante África Spain

President:

Jesús Lezcano García
Managing Director, Oxford University Press España

Vice-Presidents:

Victoria Ley Vega de Seoane
Head of Division, Scientific Evaluation Area – National Research Agency
José Luis López Sánchez
Entrepreneur
Christina Latham-Koenig
Writer of upper secondary and adult E.F.L. text books

Secretary:

Jane Cadwallader
Author of primary and infant E.F.L. text books

Treasurer:

Victoria Camarillo
Also responsible for legal and fiscal aspects

Other members:

Alison Blair
Author of primary and infant E.F.L. text books. Responsible for the secondary school sponsorship programme
Izabella Hearn
Author of primary and secondary E.F.L. text books. Responsible for relations with Nyumbani, Kenya
Mady Musiol
Author of primary and secondary E.F.L. text books
María Díaz Ley
Software Process Engineer
Dr Guillermo García Serrano
Responsible for Drs in Uganda project
Cathy Myers
Author and editor of EFL materials
Blanca Ley Vega de Seoane
Retired Head Teacher of I.E.S. El Burgo de las Rozas – Responsible for the F.A.L.
Ana Lezcano
Graduate of Law. SOAS, London University. Responsible for setting up and running the British branch of the NGO
Jorge Lezcano
Graduate in Development Management LSE (London School of Economics). Project Co-ordinator Uganda
Teresa Lezcano
Graduate in History and African Culture presently working as Research Manager, Innovations for Poverty Action - Kenya (IPA)
Rachel Long
ELT Marketing Manager, Macmillan Education Iberia

Board members of Adelante Africa Uganda

Chair:

Cleophus Mugenyi

Assistant Commissioner for Pre-Primary and Primary Education, Ministry of Education.

Secretary:

Nakafeero Ursula

Business computing

Treasurer

Kigozi Abbas

Influencing Coordinator, Oxfam Novib

Financial Director

John Mary Ategeka

Accountant. Responsibility for the financial and internal control aspects of Adelante Africa Uganda as well as the relationship with the Ugandan tax authorities

Other board members:

Okonjo Ayo Florence

Technical advisor to local governments with a special focus on economic empowerment and HIV status for the Catholic Relief Services

Ms. Kitibwa Teddy

Senior Lecturer at Albinino National Instructors College

Ms. Biribonwa Robinah

Managing Director, Mango Fund Inc.

Jesús Lezcano García

Representing Adelante Africa Spain

Jane Cadwallader

Representing Adelante Africa Spain

Other members:

Fr Kisakyamaria Joachim

Responsibility for the construction of the AASS and Treasurer of the Secondary School Board

Fr. Kato Paul

Special responsibility for the secondary school sponsorship program and Chairperson of the Secondary School Board

Kairu Andrew

Teacher, Chairperson of the Adelante Africa Volunteers in Igayaza

Twesige Judith and Damian Asaba

Social worker and teacher, Secretaries Adelante Africa Volunteers, Igayaza (Twesige Judith is also responsible for the Diabetics Association)

Tuyambe Josephine

Businesswoman. Responsible for the day to day running of the children's home

Mbabazi Inmeldah

Farmer. Responsible for community loans, bursar of the nursery school and co-responsible for the Diabetics Association

Asaba Damiano

Teacher Responsible for the F.A.L. the Vitamin A and the Chicken Vaccination projects

Kakugizibwe Julius

Teacher, St Joseph's School. Responsible for the FAL

Kubalikenda Thomas

Responsible for the Homemade Water Tank project

Ssebukalu Augustine

Responsible for the Omwaana Tugende Farm

Namara Dennis

Omwaana Tugende care worker. Responsible for the Green Vegetable Project and co-responsible for the Diabetics Association

Nyamahunge Gladys

Responsible for the Women's sewing group and the Hairdressing classes

8. Acknowledgements:

- Adelante Africa is supported by:

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Federación de Pilota Valenciana	Tabarca Llibres, S.L.
Felipo Academy	Unió Esportiva Genovés
IES El Burgo de las Rozas	

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Bendicho Mercader, Tino	Hernandis Esparza, Luis	Rius Rius, M. Dolores
Bezoz Capelastegui, Juan	Herrero Aliaga, Azucena	Roca Tomás, Leopoldo
Blair, Doug	Herrero Fernández, Tomás	Rodríguez, Domingo
Blay Robledo, Victoria	Inza Pascual, Ramiro	Rodríguez de Dios, María
Boluda Tomás, M ^a Consuelo	Iriarte de la Rica, Natalia	
Boluda Moscardó, José	Iriarte Romeo, Antonio	

Borie Polanco, Celeste	Irurtia Morcillo, Jon	Rodríguez de Dios, Sonia
Bou Llopis, Javier	Johnson, Beverly	Rodriguez Laval, Elisa
Bou Llopis, Cristina	Jorda Richart, Cándido	Rodriguez Torroba, Patricia
Cabanes Cabanes, Javier	Lanzarot Freudenthal, Pilar	(Diseñadora logo AA)
Cabanes Cabanes, Chelo	Latham-Koenig, Elena	Rollinson, Andy
Cabanes Carpio, Rubén	Latham-Koenig, Sasha	Rosemary Morris, Joy
Cabanes Carpio, Julen	Lázaro, Olivia	Royles, Hannah
Cabanes Cerdá, Pascual	Lemstra, Simone	Ruiz, Oliva
Cabanes López, José Luis	Ley Vega de Seoane, Blanca	Ruiz Monteagudo, Julio
Cabanes López, Fco. Javier	Ley Vega de Seoane, Mercedes	Sadler, Sandra
Cabrera Izquierdo,	Lezcano García, Paloma	Sainz-Ezquerria Chércoles, Edurne
Castro Miguel, Jonathan	Littleales, Jacqueline	Sanchís Aramburu, Juan
Cadwallader, Anne	Llopis Cerda, M ^a Angeles	Sánchez Castillo, Maria Reyes
Camarasa García, José	Llopis Oltra, Emilio	Sánchez Martín, Jesús
Camarena Romero, Javier	Llorens Serra, Josep	Sánchez Nuñez, Leticia
Campos Barbero,	Lloret Sanchís, Juan Salvador	Sanchís Albert, Cayetano
Concepción	López Fernández, Josefina	Sanchís Albert, Francisco
Carpio Cuartero, Ricardo	López Peiró, Arturo Alberto	Sanchís Moscardó, Pascual
Casanova, Liana	López Peiró, Paula M ^a	Sanchís Soler, Carmen
Catalina	López Sánchez, Arturo	Sanchís Soler, María
Castle, Richard	Alberto	Sancibrián, Víctor
Cebria del Rey, Jesús	López Sánchez, M ^a Julia	Sanjuan Martínez, José Daniel
Cerdá Mahiques, Miguel	López Tormo, Antonio	Sanjuán Mascarós, Mari Carmen
Cervera Balaguer, Francisco	Machinal Bagan, Francisco	Segura Saez, Natalia
Cervera Marco, María	Manook, Miriam	Soars, Liz
Chamizo, Nuria	Mata Barea, Gabriel	Sobral Leiro, Iván (Diseñador WEB)
Chicote Mejías, Bruno	Mata Mena, Esperanza	Socorro Artilles, Tania
Coll Sastre, Magdalena	Mateo, Merceded	Solaz Pradas, Carlos
Coll Sebastian, Héctor	Martí Roca, José Luis	Soler Chafer, Nieves
Comery, Sarah	Martín, Isaac (Diseñador	Soler Chafer, Pascual
Contreras Aguayo, Juan	WEB)	Soler Tomás, Rafa
Cortés Ferrer, Emilio	Martínez Ferrer, Consuelo	Soldado Hernández, Alberto
Coulshed, Stephanie	Mayo Santamaría, Cristina	Soriano Valero, Antonio
Crespo Primo, Idilio	Mayoral, Arantxa	Starnes, Christine
De Lis Aguirregomezorta,	McNamara, Neil	Sukhwani, Anmol Manghani
Santiago	Mezquita García, José Jorge	Tagarro, Aránzazu
Díaz Castaño, Abraham	Millán Gutiérrez, Angelines	Tarancón Berlanga, Pilar
Díaz Catalán, Jesús	Miralles Nagraeta, Antonio	Taylor, Claire
Díaz Ley, Blanca	Mirasol Agramunt, M ^a Isabel	Tomás Moscardó, Carmen
Díaz Ley, Francisco	Monar Donoso, Sandra	Turrión Merino, Lucía
Downie Pérez, Sofía	Monar García, Antonio	Velázquez Cano, José
Elez, María	Montoya Rejas, Segismundo	Vila Masia, Maite
Escorcía Arnero, Pascual	Morales Moltó, Jaime	Villar Gómez, Alicia
Esparza Urios, Bernardo	Morán Domínguez, María José	Villarrica Mendez, Miguel
Esparza Urios, Bernardo	Moreno Guillén, M ^a Luz	Viure Sala, Pilar
Estévez Martínez, Juan Miguel	Monserrate Madroñal, María	Wenger, Barbara
Ewing, Laura	Josefa	Wessel, Tom
Felipo Sanjuán, Jorge	Monserrate Madroñal, Pilar	Wetz, Ben
	Myers, Cathy	Zafra Martin, Mónica
		Zuanic, Mateja
		Zubaviciute, Reda